

By Fax

**MOST IMMEDIATE**

F. No. J-17016/6/2014-SCT  
Government of India  
Ministry of Petroleum & Natural Gas  
(SCT Section)  
\*\*\*

Shastri Bhawan, New Delhi-110001  
Dated: the 10<sup>th</sup> September, 2015

To

1. **The Director (HR),**  
IOCL, HPCL, BPCL, ONGC, GAIL, EIL, CPCL, MRPL, OIL, NRL  
BALMER LAWRIE & BIEECO LAWRIE.
2. **The Chief Executive**  
OIDB & RGIPT

Sub: **Special Recruitment Drive to fill up the vacancies for Persons with Disabilities.**  
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Sir,

I am directed to forward herewith a copy of Department of Personnel & Training's D.O. No. 36012/39/2014-Estt.(Res.) (vol.II) dated 4<sup>th</sup> September, 2015 on the subject mentioned above and to say that the time limit for publication of advertisement has already expired on 31<sup>st</sup> August, 2015 in respect of vacancies in which recruitment process has already been started and the last date for publication of advertisement for rest of the vacancies will be expiring on 30<sup>th</sup> September, 2015.

2. The details of vacancies filled, action taken for filling up of vacancies & action yet to be taken for recruitment process in respect of Persons with Disabilities (PWDs) reported to Hon'ble Supreme Court through DOPT in respect of Oil PSUs of Ministry of Petroleum & Natural Gas are enclosed herewith for ease of reference.

3. You are requested to get the advertisements uploaded through NIC on the website of the Department of Empowerment of Persons with Disabilities, Department of Personnel & Training, administrative Ministry/Department and any other websites as deemed necessary for information of all concerned.

4. You are also requested to initiate Special Recruitment Drive as per time frame given in aforementioned DOPT's communication in respect of organization under your control and to send category-wise (VH, HH, OH) vacancies filled up so far against unfilled vacancies as shown in the enclosed statement to this Ministry latest by 14.09.2015 positively in hard copy as well as at e-mail [dkranga1957@yahoo.com](mailto:dkranga1957@yahoo.com).

Yours faithfully,

  
(V. Tirkey)

Under Secretary to the Govt. of India  
Ph. No. 011-23388602

Encl: as above

Copy to: Under Secretary (Estt.), MOP&NG for necessary action please.

Archana Varma  
Joint Secretary (AT&A)  
Phone : 2309 3688  
Fax : 2309 4001



सत्यमेव जयते

28529/15  
भारत सरकार Immediate  
कार्मिक और प्रशिक्षण विभाग Court Case

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नॉर्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK NEW DELHI-110001

D.O No. 36012/39/2014-Estt(Res) (vol.II)

Dated the 4<sup>th</sup> September, 2015

*Respected Sir,*

I would like to draw your kind attention to the issues regarding filling up of vacancies for Persons with Disabilities already reported to the Hon'ble Supreme Court based on information provided by the Ministries/Departments.

2. The Hon'ble Supreme Court in its hearing held on 1<sup>st</sup> September, 2015 noted the commitment on the part of Government of India to ensure adherence to the time schedule as decided in this Department's OM No.36012/39/2014-Estt(Res) dated the 22<sup>nd</sup> May, 2015 for conducting Special Recruitment Drive for filling up of such vacancies. The statement showing vacancies for Persons with Disabilities in respect of your Ministry/Department is enclosed.

3. The time limit for publication of advertisement has already expired on 31<sup>st</sup> August, 2015 in respect of vacancies in which recruitment process has already been started and the last date for publication of advertisement for rest of the vacancies will be expiring on 30<sup>th</sup> September, 2015.

4. I would request your kind intervention in the matter so that the direction of the Hon'ble Supreme Court could be complied with in time. It may be noted that the Hon'ble Supreme Court in its judgment dated 8.10.2013 in Civil Appeal 9096/2013, inter alia, held that the nodal officer in the Department/Public Sector Undertakings/Government Companies, responsible for proper strict implementation of reservation for Persons with Disabilities be departmentally proceeded against for the default.

5. The Officers concerned may be requested to get the advertisements uploaded through NIC on the website of the Department of Empowerment of Persons with Disabilities, Department of Personnel and Training, administrative Ministry/Department and any other websites as deemed necessary for information of all concerned.

6. This Department will shortly hold the next meeting of Inter-Ministerial Committee to monitor the progress of filling up of vacancies for Persons with Disabilities. I would request you to kindly issue necessary instructions to provide data at the earliest in regard to category-wise (VH, HH, OH) vacancies filled up so far against unfilled vacancies as shown in the enclosed statement.

*Kind regards,*

Yours sincerely,

*Archana Varma*  
(Archana Varma)

*his pertains to  
SCT Cell  
Vol  
9/9/2015*  
Encl: As above.

JSCR)  
Shri Kapil Dev Tripathi,  
Secretary,  
Ministry of Petroleum & Natural Gas,

T: 6811 Fax

23333100

7-9-2015  
A)  
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AUG-31-2015 16:26 From: MOP

Sl. No.	Name of Ministry / Department		Group A or equivalent				Group B or equivalent				Group C or equivalent				Group D or equivalent				Total			
			Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH
13	Petroleum & Natural Gas, including Organisation	Vacancy reported to Hon'ble Supreme Court	84	25	31	28	10	2	4	4	208	81	90	37	57	21	18	18	359	129	143	87
		Vacancy Filled up	8	1	3	4	1	0	0	1	14	5	2	7	15	3	7	5	38	9	12	17
		Action taken for filling up of vacancies	12	2	4	6	2	0	2	0	108	44	51	13	0	0	0	0	122	46	57	19
		Action yet to be taken for initiating recruitment process.	64	22	24	18	7	2	2	3	86	32	37	17	42	18	11	13	199	74	74	51

**FORMAT FOR STATUS OF VACANCIES FILLED, ACTION TAKEN FOR FILLING OF VACANCIES AND ACTION YET TO RECRUITMENT PROCESS IN RESPECT OF PERSONS WITH DISABILITIES.**

Name of PSUs	Vacancy reported to Hon'ble Supreme Court				Vacancy filled up				Action taken for filling up of vacancies				Action yet to be taken for initiating recruitment process			
	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH	Total
VIOP & VG	0	0	02	02	0	01	01	02	0	0	0	0	0	0	0	0
BPCL	12	11	13	36	0	0	01	01	0	0	05	05	12	11	17	30
CPCL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MRPL	09	10	11	30	0	01	04	05	0	0	0	0	09	09	07	25
OIL	21	19	21	61	04	05	07	16	0	0	0	0	17	14	14	45
NRL	05	03	0	08	0	0	0	0	0	0	0	0	05	03	0	08
IOCL	23	29	20	72	04	05	02	11	02	05	02	09	17	19	16	52
GAIL	05	10	0	15	0	01	0	01	02	08	0	10	03	01	0	04
EIL	05	06	06	17	01	0	0	01	0	02	01	03	04	04	05	13
HPCL	07	11	01	19	0	0	01	01	0	0	0	0	07	11	0	18
BLL	0	02	02	04	0	0	0	0	0	0	0	0	0	02	02	04
BCL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ONGC	42	42	11	95	0	0	0	0	42	42	11	95	0	0	0	0
<b>TOTAL</b>	<b>129</b>	<b>143</b>	<b>85</b>	<b>359</b>	<b>09</b>	<b>12</b>	<b>15</b>	<b>38</b>	<b>46</b>	<b>57</b>	<b>19</b>	<b>122</b>	<b>74</b>	<b>74</b>	<b>51</b>	<b>199</b>



**GAIL (India) Limited**  
(A Govt. of India Undertaking)

**SPECIAL RECRUITMENT DRIVE  
FOR PERSONS WITH DISABILITY (PWD)**

GAIL (India) Limited, a Maharatna PSU, invites applications from Indian nationals fulfilling the eligibility criteria for filling up following posts as per category wise vacancies indicated against each post:

Sl. No.	Post	Grade	PWD (VH-B/LV)	PWD (HH)	Total
1	Senior Engineer (Instrumentation)	E-2	-	01	01
2	Senior Officer (BIS)	E-2	-	01	01
3	Senior Officer (Law)	E-2	01	-	01
4	Senior Officer (CC)	E-2	01	-	01
5	Senior Officer (HR)	E-2	01	-	01
6	Senior Superintendent (Hindi)	S-7	-	01	01
7	Senior Accountant	S-7	-	01	01
8	Senior Superintendent (HR)	S-7	01	-	01
9	Senior Chemist	S-7	-	01	01
10	Foreman (Mechanical)	S-5		02	02
11	Foreman (Electrical)	S-5		01	01
12	Foreman (Instrumentation)	S-5		01	01
	Total		04	09	13

Abbreviations Used: PWD: Persons with Disability, HH: Hearing Impaired, VH: Visually Impaired, B: Blind, LV: Low Vision

For detailed advertisement, eligibility requirements, instructions and for filling the online application form, please visit Careers section of GAIL website [www.gailonline.com](http://www.gailonline.com) between 1100 hours on 18.08.2015 to 1800 hours on 01.10.2015.

Advt. No.: GAIL/OPEN/SRD/PWD/3/2015

Regd. Office: GAIL Bhawan, 16, Bhikaiji Cama Place, New Delhi - 110 066. PH: 011-2617 2580

Corporate Identification Number L40200DL1984GO1018976

E-Mail: [career@gail.co.in](mailto:career@gail.co.in), Website: [www.gailonline.com](http://www.gailonline.com)

"Safety First..." For any safety concerns of Gas Pipeline, Dial 15101 (Toll Free)



# गेल (इंडिया) लिमिटेड

(भारत सरकार का उपक्रम)

## विकलांग व्यक्तियों (पीडब्ल्यूडी)

### के लिए विशेष भर्ती अभियान

सार्वजनिक क्षेत्र की महारत्न कंपनी गेल (इंडिया) लिमिटेड पात्रता मानदंडों को पूरा करने वाले भारतीय अभ्यर्थियों से प्रत्येक पद के समक्ष संवर्ग अनुसार दर्शायी गई रिक्तियों के निम्नलिखित पदों को भरने के लिए आवेदन आमंत्रित करती है :

क्रम.	पद	श्रेणी	पीडब्ल्यूडी (वीएचबी/ एलवी)	पीडब्ल्यूडी (एचएच)	कुल
1.	वरिष्ठ इंजीनियर (इंस्ट्रुमेंटेशन)	ई-2	—	01	01
2.	वरिष्ठ अधिकारी (बीआईएस)	ई-2	—	01	01
3.	वरिष्ठ अधिकारी (विधि)	ई-2	01	—	01
4.	वरिष्ठ अधिकारी (सीसी)	ई-2	01	—	01
5.	वरिष्ठ अधिकारी (मानव संसाधन)	ई-2	01	—	01
6.	वरिष्ठ अधीक्षक (हिन्दी)	एस-7	—	01	01
7.	वरिष्ठ लेखाकार	एस-7	—	01	01
8.	वरिष्ठ अधीक्षक (मानव संसाधन)	एस-7	01	—	01
9.	वरिष्ठ केमिस्ट	एस-7	—	01	01
10.	फोरमेन (मेकेनिकल)	एस-5	—	02	02
11.	फोरमेन (इलेक्ट्रिकल)	एस-5	—	01	01
12.	फोरमेन (इंस्ट्रुमेंटेशन)	एस-5	—	01	01
	<b>कुल</b>		<b>04</b>	<b>09</b>	<b>13</b>

प्रयोग किए गए संक्षिप्त शब्द: पीडब्ल्यू: विकलांग (पर्सन विद डिसेबिलिटीज़), एचएच: हियरिंग इम्पेर्यड, वीएच: विजुअली इम्पेर्यड, बी: दृष्टिहीन (ब्लाइंड), एलवी: न्यून दृष्टिहीनता (लो विज़न)

विस्तृत विज्ञापन, पात्रता-अपेक्षाओं, निर्देशों तथा ऑनलाइन आवेदन पत्र भरने के लिए तारीख 18.08.2015 को 1100 बजे से तारीख 01.10.2015 को 1800 बजे तक कृपया गेल की वेबसाइट [www.gailonline.com](http://www.gailonline.com) के कैरियर सेक्शन को देखें।

विज्ञापन नं.: गेल/ओपेन/एस आर डी/पीडब्ल्यूडी/3/2015

पंजीकृत कार्यालय : गेल भवन, 16, भीकाएजी कामा प्लेस, नई दिल्ली - 110 066

निगमित पहचान नं. : L40200DL1984G0I018976

ई-मेल : [career@gail.co.in](mailto:career@gail.co.in), वेबसाइट : [www.gailonline.com](http://www.gailonline.com)

"सुरक्षा प्रथम..." गैस पाइपलाइन संबंधी सुरक्षा के लिए डायल करें **15101** (टोल फ्री)